

**Ignacio Community Library Board of Trustees  
Minutes of Regular Meeting  
October 19, 2022**

**I. Call to Order**

Meeting called to order by JoAnn Sloan at 6:26 p.m.

**II. Roll Call**

Present: JoAnn Sloan, Dayna Talamante-Montoya, Jennifer Basa, Bryan Bagdol and Marcia Vining.

Absent Excused: Clark Craig, Lovvis Downs-Glass and Leila Baker

**III. Approval of Agenda**

Dayna moved to approve the agenda. Jennifer seconded. Votes: 4 for, 0 opposed. Motion carried unanimously.

**IV. Approval of September Minutes**

Jennifer moved to approve the September minutes. Bryan seconded. Votes: 4 for, 0 opposed. Motion carried.

**V. Public Input–None**

**VI. Unfinished Business**

**A. FAMLI**

Marcia reported that employees must have \$2,500 in reported earnings to participate. If employees pay in all of 2023, they would be able to sign up in 2024. The percentage any employee might receive would be equal to unemployment. Dayna asked if there's a document the Members could see that would more fully explain the program. Marcia will share the letter she received. Marcia then fielded some questions from the Board. She noted that the Staff appears receptive to participation and that this option could possibly help with employee retention.

Dayna moved to table this issue until the next Board meeting for further discussion. Jennifer seconded. Votes: 4 for, 0 opposed. Motion carried unanimously.

**B. Insurance for New Hire**

Marcia doesn't have exact numbers for the new hire because she doesn't start until November. However, it doesn't matter, as the amount won't go over the \$500/month that

is paid by ICL for all full-time staff that is not covered by Medicare. Marcia feels it will actually be less than that amount in this case, as it would be the amount that Medicare Part B costs.

Jennifer moved to approve insurance for the new hire following the ICL policy and not to exceed \$500/month. Bryan seconded. Votes: 4 for, 0 opposed. Motion carried unanimously.

## **VII. New Business**

### **A. 2023 Budget Draft**

Members looked at and discussed the proposed 2023 Budget.

Prospective Property Taxes look positive. Marcia and Lovvis have given numbers their best guess in light of increased costs. There are some concerns about unforeseen expenses. Marcia said that some changes will be made on Technology Services. There is less use of Library computers because many patrons have computers at home, but still may use Library printers, for example. Other Revenues: Marcia and Lovvis are cautious about the Southern Ute PILT and Property Ownership Tax.

\$90,000 is in for the Bookmobile, along with \$25,000 for Bookmobile Staff.

Marcia reported that some Library items have been reclaimed, but the postage for notification was pricey. ICL will likely stop this type of effort to reclaim materials.

In regard to Professional Services, Marcia is looking for another auditor to file the Exemption Request.

## **VIII. Director's Report--Marcia Vining**

The Director's Report is located on the Members' laptops.

ICL is excited about the *We Are Water* exhibit, which will be at the Library August 1 to November 1, 2023. The exhibit will be at the Bayfield Library earlier, so that will give Staff and Board members a preview.

The Friends of the Library are planning a Denim & Diamonds Gala fundraiser with artists and authors from the area, including Adam Swanson for music. The event will be held January 27, 2023, at 6:00 p.m. Dayna would like to see encouragement for students to create art for this event.

In response to a question from Dayna, Marcia said Activity Fridays are not going as well as they did at first. The current plan might be to incorporate science experiments with books. Dayna said she doesn't think there's a staff shortage, but will check on that. These activities take place at the schools and other locales. Students are asked to make a time

commitment of a school quarter. Dayna wants to keep communication going, as it will be beneficial to the Library and to the schools. Marcia will have a Library person write up a report of the Activity Fridays thus far.

**IX. Treasurer's Report--Lovvis Downs-Glass**

No report, as Lovvis is absent.

**X. Open Discussion--None**

**XI. Adjournment**

Dayna moved and seconded to adjourn. Votes: 4 for, 0 opposed. The meeting adjourned at 7:19 p.m.

The next ICL Library Board meeting is scheduled for November 16, 2022, at 6:00 p.m.

Claudia Foley submits the minutes to the Board of Trustees for approval.